

- (b) Appropriate Authority  
 (c) Appropriate Government  
 (d) All of the above
60. According to the section 4 of the Minimum Wages Act, 1948, any minimum rate of wages fixed or revised may consist of the following: **(Dec 2015)**  
 (1) Basic rate of wages with or without the cost of living allowance  
 (2) Basic rate of wages and a special allowance  
 (3) all inclusive rate allowing for the basic rate  
 (4) Cost of living allowance  
 Select the correct answer from the options given below  
 (a) (1) only  
 (b) (1) and (2) only  
 (c) (1), (3) and (4) only  
 (d) (1), (2), (3) and (4)
61. "The Committee appointed under Section 5 is only an advisory body and that Government is not bound to accept its recommendations." This view is taken by the Supreme Court of India in - **(Dec 2015)**  
 (a) Edward Mills Co. v. State of Ajmer  
 (b) Andhra Pradesh Hotels Association v. Government of Andhra Pradesh  
 (c) Both (a) and (b) above  
 (d) Neither (a) nor (b)
62. Under section 18 of the Minimum Wages Act, 1948 maintenance of registers and records by the employer is - **(Dec 2015)**  
 (a) Mandatory  
 (b) Optional  
 (c) Mandatory as well as optional as the circumstances require  
 (d) None of the above

**Answers (Lesson 2)**

1	c	16	c	31	a	46	a	61	a
2	b	17	d	32	c	47	b	62	a
3	a	18	b	33	b	48	d		
4	a	19	a	34	b	49	c		
5	a	20	a	35	b	50	c		
6	b	21	a	36	b	51	d		
7	a	22	c	37	c	52	d		
8	a	23	b	38	a	53	a		
9	b	24	b	39	a	54	d		
10	b	25	d	40	d	55	a		
11	b	26	a	41	a	56	c		
12	b	27	d	42	d	57	c		
13	b	28	d	43	a	58	b		
14	a	29	b	44	a	59	c		
15	b	30	a	45	b	60	d		

**Lesson 3: Payment of Wages Act, 1936**

1. The Payment of Wages Act was enacted in
  - (a) 1952
  - (b) 1936
  - (c) 1923
  - (d) 1976
2. The \_\_\_\_\_ Government is responsible for enforcement of the Act in railways, mines, oilfields and air transport services.
  - (a) Central
  - (b) State
  - (c) Both (a) and (b)
  - (d) None of the above
3. The \_\_\_\_\_ Governments are responsible for it in factories and other industrial establishments.
  - (a) Central
  - (b) State
  - (c) Both (a) and (b)
  - (d) None of the above
4. Payment of Wages Act, 1936 extends to
  - (a) Whole of India
  - (b) Whole of India excluding Jammu and Kashmir
  - (c) Both (a) and (b)
  - (d) None of the above
5. \_\_\_\_\_ means a factory as defined in clause (m) of section 2 of the Factories Act 1948.
  - (a) Establishment
  - (b) Factory
  - (c) Industrial Establishment
  - (d) None of the above
6. Industrial or other establishment means any –
  - I. Tramway service or motor transport service engaged in carrying passengers or goods or both by road for hire or reward
  - II. Air transport service other than such service belonging to or exclusively employed in the military naval or air forces of the Union or the Civil Aviation Department of the Government of India
  - III. Dock wharf or jetty
  - IV. Inland vessel mechanically propelledSelect the correct option from the below:
  - (a) I, II and III
  - (b) I, II and IV
  - (c) II and III
  - (d) I, II, III and IV
7. Industrial or other establishment means any –
  - (a) mine quarry or oil-field
  - (b) plantation
  - (c) workshop or other establishment in which articles are produced adapted or manufactured with a view to their use transport or sale
  - (d) All of the above
8. “Wages” means all remuneration (whether by way of salary allowances or otherwise) expressed in terms of money or capable of being so expressed which would if the terms of employment express or implied were